

Inventory of the

Faculty Records

Collection

in the

Northern Illinois University Archives

UA 19

INTRODUCTION

Many of the records contained in this collection came from the files of Clara Sperling, a longtime employee (1940-1981) who was University Secretary and an assistant to five presidents. Professor C. Jackson Bennett (Biology) deposited the A.F.T. and C.O.U.P. records, and Professor B. Pierre Gravel (Anthropology) also donated materials relating to unions and faculty issues. There are no restrictions on access to this collection.

101 boxes
35.25 linear feet
1902-

SCOPE AND CONTENT

The faculty records collection breaks down into six series: faculty meetings and activities, publications centered on faculty, campus wide professional associations, women's clubs, annuitant's organizations, and faculty vita.

Both President Adams and President Holmes regularly called faculty meetings during the academic year from the 1930's through the 1950's. Agendas, minutes, and reports from these meetings appear in the first series. Similar records for the Faculty Club's activities and meetings are also available. With the attainment of university status in 1957 and the explosive growth in the 1960's, college faculty meetings replaced the traditional campus wide meetings. Records of the college meetings may be found in the files of the various colleges. The annual presidential State of the University Addresses are in the Presidential Papers Collection (UA 4), and a few are on tape in the Audio-Visual Collection. Faculty Club records were added to the files until the organization dissolved in 1996.

With her arrival on campus in 1940 Clara Sperling began to publish a monthly Faculty Bulletin. It is the best single source on faculty growth and accomplishments up to 1998 when the publication was discontinued. The staff directories and publications bibliographies provide information on individual faculty.

Series three, records of professional associations, documents the establishment of a Sigma Xi chapter on campus, the efforts to bring a Phi Beta Kappa chapter to N.I.U., and the growth of several collective bargaining units on the campus during the past thirty years. Sigma Xi, a national organization dedicated to "the encouragement of original investigation in science, pure and applied," established a local chapter at N.I.U. in 1969. The Sigma Xi records are complete and trace the founding and activities of the local unit from 1957 to 1969. N.I.U. faculty brought local branches of the National Education Association (N.E.A.), the American Association of University Professors (A.A.U.P.), and the American Federation of Teachers (A.F.T.) to the campus in the 1950's and 1960's. These local units allied in a Coalition of University Professors (C.O.U.P.) in 1975. In October of 1980 several faculty unions merged into the University Professionals of Illinois (U.P.I.) local 4100. Ten volumes on the First

Collective Bargaining Campaign and Election at NIU as assembled by Jack Bennett of NIU's Biology Department during his involvement with the collective bargaining campaign are included. Minutes of meetings, reports, policy statements, constitutions, news clippings, and correspondence document the origin and growth of these organizations.

Series four, women's clubs, covers Academic Women for Equality, Charter Club, Newcomers' Club, Dames Club and University Women's Club. Included are minutes, newsletters, news clippings, membership lists and directories, correspondence, treasurer's reports, and scrapbooks.

The fifth series deals with the NIU Annuitants Association (NIUAA), the State Universities Annuitants Association (SUAA) and the State Universities Retirement System (SURS). The history and progress of the various organizations at NIU are documented through minutes, reports and newsletters.

The faculty vita file, series six, is primarily comprised of vitae, but also includes press releases, information sheets and obituaries for some of Northern's faculty over the years, beginning in the early 1950's. A list of faculty included in this series follows the collection inventory.

Further information on faculty may be found by searching other closely related series held in the University Archives, in particular the Faculty Papers Collection (UA 18). The Public Information Office Records (UA 12) include newsletters for faculty and staff, news/press releases, and other publications including "Northern Today" that relate to faculty. The Audio-Visual Collection (UA 11) contains photographs of many teaching and administrative faculty, and the collection does have an index. "Reports of Academic Staff" in the Provost's Office Administrative Records (UA 16), yearbooks, catalogues, and departmental files also contain information on faculty.

COLLECTION INVENTORY

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SERIES I: Meetings and Activities

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2	1-3	Faculty Meetings, 1952-1957
3	1-4 5	Faculty Meetings, 1957-1970 Faculty Advisory Council, Meeting Minutes, Nov. 1960 - April 1961
4	1 2 3 4-5 6-7 8-10	Faculty Club: History, Constitution, 1918-1979, 1989 Committees, 1929-1969, 1976-1977 Membership Records, 1983-1993 Minutes, 1918-1969, 1982-1993, 1996 Treasurer's Records, 1931-1967, 1986-1994 Correspondence, 1956-1975, 1982-1989
5	1-2 3 4 5 6 7	Correspondence, 1990-1994, 1998 Newsletters, 1971-1995 Activities and Programs, (1935-1998) Retirement Program Booklets, 1965-1979 Retirement Dinners, 1965-1979 Recognition Dinners, 1980-1983
6	1-13 14 15 16 17	Recognition Dinners, 1984-1998 Certificates of Recognition, and Binder, 1982, n.d. University Center & Faculty Lounge, 1959-1962 Faculty Committee on Vietnam, 1966-1967 Loyalty Oaths, 1948, 1968

SERIES II: Publications

7	12 Vols.	<u>Faculty Bulletin</u> , 1940-1969
8	8 Vols. 1-3	<u>Faculty Bulletin</u> , 1969-1978 <u>Faculty Bulletin</u> , 1978-1979
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11B	1 2 3 4 5 6	Faculty Development Newsletter, 1992, 1996 <u>Spectrum</u> , Faculty Development and Instructional Design Center, Newsletter, 1999-2002 Faculty Development Advisory Committee, 1998-2003 Faculty Development and Instructional Design Center, August 1998- 2001 Faculty Development and Instructional Design Center, Reports, 2000, 2002 Faculty Development and Instructional Design Center Program Schedules, March 2013-

SERIES III: Professional Associations

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13	1 2-3	Correspondence, 1962-1969 Annual Meeting Proceedings, 1959-1969
14	1 2 3	Constitution and Procedures Manual, 1954-1969 N.I.U. Chapter Proposals, 1967-1968 Chapter Installation, 1969
15	1 2-3 4	Illinois State Teachers Colleges Faculty Meetings, (1927-1940); Normal School Council, 1902, 1904 I.A.H.E. (Illinois Association for Higher Education), 1954-1974 Newsletters, 1971
16	1-2 3-4	I.E.A., 1944-1969 T.E.P.S. Commission, 1962-1965

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18	1 2 3 4 5	Constitutions, (1946-1982) Minutes, 1953-1978 Correspondence, Addresses, 1963-1973 Newsletters, 1964-1974 History, 1978-1983
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19	1 2 3-5	Charter, 1966 Constitutions, (1970-1980) Correspondence, Minutes, Reports, 1966-1968
20	1-4	Correspondence, 1968-1970
21	1 2 3-4	Minutes, 1969-1972 Correspondence, 1971 Correspondence, Minutes, Reports, 1972-1973
22	1-3 4	Correspondence, Minutes, Reports, 1974-1981 Policy and Positions, 1967-1972
23	1 2 3 4 5	Parking Committee, 1968 Treasurer's Reports, 1968-1971, 1980 Membership Lists, 1968-1979 Newsletters, 1967-1977 AFTerthoughts Newspaper Column, Dec. 1978-1980
24	1 2 3 4	News Clippings, 1967-1980 Brochures and Broadsides, (1971-1982), n.d. DeKalb-Ogle County Labor Council, 1966-1968 National AFT-NEA Merger Discussions, 1972-1974
		C.O.U.P.:
25	1 2-3 4 5-7 8 9 10	Constitution & By-Laws Executive Committee Minutes, 1975-1978 Academic Freedom & Grievance Committee, 1977 Correspondence and Reports, 1975-1980 Newsletters, 1975-1977 Collective Bargaining Statement, Sept. 1976 Elections, 1977

<u>BOX</u>	<u>FOLDER</u>	<u>DESCRIPTION</u>
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	12	Need as a Factor in Tenure Recommendations, 1976
26	1	Pre-Merger Discussions & Proposals, 1974
	2	Merger File, 1975
	3	COUP-AFT Local Union 1673, 1977-1980
	4	COUP-AFT Merger with Local 3500, April-Oct. 1980
	5	COUP-AFT-UPI, Oct. - Dec. 1980
		U.P.I.:
	6	Minutes, 1981
	7	Correspondence, 1980-1981
	8	Newsletters, 1981-1983
27-28		<i>[Open - for future use]</i>
29	1	Joint University Advisory Committee Minutes, May-Nov. 1988
30*		Collective Bargaining:
	1	University Position, 1984-1986
	2	I.E.A./N.E.A., United Faculty Association, 1984-1986
	3	<u>A Primer on Collective Bargaining for College & University Faculty,</u> Pub. by A.A.U.P., 1976
	4a-b	A.A.U.P., Correspondence, Fliers, 1983-1986
	5	U.P.I. Faculty Action, 1983-1987
	6-9	N.I.U. - U.P.I., Correspondence, Bulletins, 1983-1987
	10	No Representation, 1986-1987
	11	News Clippings, 1983-1986

**See also Boxes 38-41 for additional information on Collective Bargaining and Unions*

SERIES IV: Women's Clubs

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	4	Executive Board Minutes, 1964-1968
	5a	Newsletter, 1964-1973
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	5	Correspondence, (1972-1998)
	6	Progressive Dinners, (1983-1997)
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	3-5	Membership Directories, (1971-2011)
	6	Cookbook, 1973
	7	A Baedeker for Newcomers, (1964-1971)
	8	Photographs: Fall Tea, Sept. 1985; Unidentified, n.d.
	9	Scrapbook Pages, 1951-1986
33B	1	Additional Material in Scrapbook, (1973-2008)
	2	Various Scrapbook Pages, circa 1990-2004 (11 pages, 46 photos)
	3	Photographs: Programs and Interest Groups, circa 1988-1989 (27 Photos)
	4	Photographs: Volunteerism Award, 2002 (1 photo)

33B	5	Photographs: Luncheon at Barbara Peter's Studio 513 "Black and White" exhibit, 2005 (15 photos, 6 negatives)
	6	Photographs: Progressive Dinner Committee, 2003 (15 photos, 1 proof sheet, 6 negative strips)
	7	Photographs: Unknown Events, 2003, n.d. (15 photos)
	8	Photographs: Garage Sale, 2004 (4 photos)
	9	Photographs: T.G.I.F. Party, 2005 (10 photos)
	10	Photographs: Luncheon Out at Inez Schmidt's house, 2005 (2 photos)
	11	Photographs: Luncheons and bridge interest groups, 2005 (17 photos)
	12	Photographs: Scholarship function, c. 2006 (2 photos)
	13	Photographs: Fall Annual Meeting, 2007 (5 photos)
	14	Photographs: Potluck, 2008 (7 photos)
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	16	Photographs: Anderson Gardens and J.M.K. Nipon excursion in Rockford (20 photos)
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SERIES V: Annuitants Organizations

		NIU Annuitants Association (NIUAA):
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	2	Retirement Manual, Guides, (1979-2005)
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	10	Minutes and Agendas, July 2005-
	11	Annual Financial Reports, 1972-2002
	12	Insurance Committee, 1986-1987
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	14	Officers, (1982-2007)
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	19	Annual Meetings and Luncheons, Flyers and Announcements, (1989-2003)
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	28	Procedures: Newsletter, Picnic
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35	1	State Universities Annuitants Association (SUAA): Constitution and Bylaws, (1979-1999)
	2	Guidebooks, 1987, 1988, 1993, 1995
	3	History, 1971-1991, 1996
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	6	Computing Committee, 1992-1993
	7	Long Range Planning Committee, 1992-1993
	8a-b	Correspondence, 1984-2003
	9	Brochures, (1981-2003)
	10	Newsletters, (1981-1999)
	11	Annual Meeting and Awards Banquet, 2004-2005
	12	Report, Illinois Study Commission on Public Pensions, 1981-1982
	13	Illinois Retirees Legislative Advisory Council (IRLAC), (1986-2002)
37		State Universities Retirement System (SURS):
	1	<u>History: Teachers Retirement System of the State of Illinois, 1915-1976, 1977</u>
	2	Legislation Creating and Governing the University Retirement System of Illinois, 1941-1978
	3-4	Board of Trustees Minutes, 1961-1969
	5	Correspondence with NIU, 1967-1978
	6-9	Annual Reports, 1942-1978
	10	Financial Report, June 30, 1991
	11	Compliance Audit, for July 1992-June 30, 1994
	12-13	Handbooks, Benefits Information, (1941-1979), 2000
	14	Pension Information and Articles, (1992-2008)
	15	Member Guide, 1995; SURS in Brief, 1991, 1992
	16	Newsletters, 1955-1975, 1984-1986
	17	<u>The Advocate</u> (Newsletter), (1992-2003)

Addenda - SERIES III: Professional Associations

38	1-3	First Collective Bargaining Campaign at NIU: Vol. 1 - NIU/UPI Chapter Minutes and Papers; Questionnaires & CB Proposals; Printed Materials, 1981-1986
	4-6	Vol. 2 - UPI/NIU Chapter Letters, Notices, Clippings, Printed Materials; Faculty Action; IELRB Law, Notice, Unit Determination, 1981-1986

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	10-11	Vol. 4 - The Opposition: Prof's and the NIU & Regents Administration; AAUP NIU Chapter; AAUP State Conference; AAUP other Chapters; NEA & UFA/NEA, 1983-1986	
	12-13	First Faculty Collective Bargaining Election at NIU: AFTermath: Vol. 1 - Minutes & Policy Manual for UPI, 1987	
	14-16	Vol. 2 - UPI Minutes, 1988	
	17-18	Vol. 3 - UPI Minutes, 1989	
	19-21	Vol. 4 - UPI Executive Board Minutes, NIU Chapter & UPI Minutes, NIU Chapter "Faculty Advocate", 1986-1990	
	22-23	Vol. 5 - UPI Publications and UPI/IFT Universities Council Materials & Publications, 1987-1990	
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41	1	A.F.S.C.M.E., 1987, 1993	
	2	A.F.T., Union Materials, 1983, n.d.	
	3	C.O.U.P., Sample Collective Bargaining Agreement, n.d.; Research Committee mandate, 1976	
		U.P.I.	
	4	Collective Bargaining, 1983-1984	
	5	Contract Development Committee, NIU, 1983-1986, 1989	
	6	Local 4100, decals and bookmark, n.d.	
	7	Membership Lists, Related Materials, 1974, 1984-1985, n.d.	
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	13	Constitution of College of Liberal Arts & Sciences, proposals, 1968-69	
	14	Faculty Contract, 1982	
	15	Faculty Issues, Clippings, 1981, 1983, 1985, 1990, n.d.	
	16	Gravel, Pierre, Correspondence, 1976, 1982, 1993, n.d.	
	17	Quality Education Committee, 1975, n.d.	
	18	Teacher Evaluation Proposals, 1978, 1980	
	19	Collective Bargaining Agreement, January 20, 1994-June 30, 1995	
	20	AAUP-Task Force to Defend Tenure correspondence, January 17, 1996	
42-79		<i>[Open - for future use]</i>	

SERIES VI: Faculty Vita

80-128	Contains biographical information, vitae, and press releases for some faculty, beginning in the early 1950's. An alphabetical listing of included faculty is located in the collection inventory folder located at the Center's Reference Desk.
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